



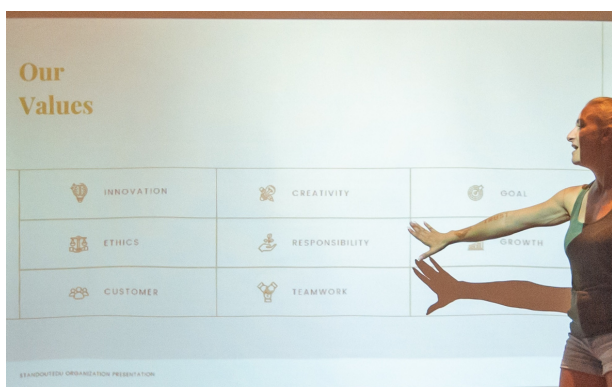
TO WORK BETTER

ABY LEPIEJ PRACOWAĆ



2019-PL01-KA104-061733

[HTTPS://TOWORKBETTER.BLOGSPOT.COM/](https://toworkbetter.blogspot.com/)



The project “To work better” has the following aims:

- to improve the knowledge and skills of the staff, management and volunteers of a NGO;
- to create new contacts;
- to evaluate the work;
- to prepare more attractive offers for the adults.

The participants of the project were 2 people from three groups. They took part in a five-day course prepared by the host institution – Stando LTD from Cyprus (16.08-20.08.2021)

THE HOST INSITUATION

STANDO LTD (STANDOUTEDU) is a research and educational organisation based in Cyprus, dedicated to the advancement of research and innovation. We are, at the same time, an approved VET Centre accredited by the Human Resource Development Authority of Cyprus. The strength of our enterprise primarily lies in our highly qualified team and its extended network of international partners. STANDO LTD has 4 full-time staff, 10 part-time and more than 20 volunteers. Our dynamic and experienced academics, researchers and practitioners are committed to implementing large scale co-funded projects and collaborate with organizations from Cyprus and around the world. We actively participate in the planning and implementation of national and international projects, aiming at providing innovative solutions that facilitate the development of people and the cohesion of societies. Since 2016, we have been providing a series of professional and academic trainings under the scope of Erasmus+ KA1 and KA2, as well as courses, seminars and consulting services to various target groups (students, youths, teachers, policy makers, parents, adults), learners and staff of Vocational Education and Training (VET) providers and Adult Centres



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The participants: Ewa and Liliana

EWA- It was very helpful to know more about adult education on Cyprus. I'm very glad to meet a new partner. We are planning future cooperation.

LILIANA- It was very excited to observe the methods of working with adults. To be a learner gave me new ideas for the work with adults.

MANAGING AN NGO

Successful NGOs provide high quality services to beneficiaries. Competition among NGOs in the delivery of services and in the acquisition of donor funding is rising. To achieve success, NGOs have to continually improve and professionalise their work, which puts more and more demands on the management and leadership of an organisation. This comprehensive introductory course provides you with core knowledge, practical skills and tools to manage and lead effectively a nonprofit organisation. All course modules are presented by experienced specialists with both field and headquarter experience with many organisations in numerous countries and in Cyprus.





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The participants: Jolanta and Robert

JOLANTA- It was the first time I had taken part in an international workshop. It let me understand better the idea of common work on all the levels – national and international.

ROBERT- My knowledge about the role of cooperation is much bigger now. I'm going to use it in my future activities.

COOPERATION WITH THE LOCAL PARTNERS

In order for more people to become interested in international cooperation and also obtain opportunities to get involved in developmental challenges, NGOs need to promote “civic participation” through dialogue, cooperation, and providing assistance for NGOs, local governments, universities, and private sector entities. This course provides you with core knowledge, practical skills and tools to develop as an NGO, and help you cooperate with the local partners.



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Europejskie
Wiedza Edukacja Rozwój



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The participants: Danuta and Tomasz

DANUTA- I have some experiences as a volunteer but I'm more motivated now and I know how to motivate others to work in NGO.

TOMASZ- After the course I have more skills which are helpful in the conversation with potential volunteers. The course was a great opportunity to improve my team work skills.

MOTIVATION OF VOLUNTEERS

Motivation is a sensitive topic in volunteer organisations, because the majority of them are nonprofit and, therefore, can not rely on financial incentives to increase the motivation of their members. Therefore, managers of volunteer organisations have to rely on other strategies to enhance and maintain motivation. The objective of this course is to enhance and sustain volunteers' motivation by analysing motivation determining factors and outcomes and the relation between them.

